



EMPLOYMENT TRIBUNALS

Claimant: Ms H Litt

Respondent: Ikigai Tech 2 Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 30 September 2024. The Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The Respondent has made unauthorised deductions from the Claimant's wages in respect of work performed in the period 1 December 2023 to 14 June 2024, in breach of section 13 of the Employment Rights Act 1996.
3. The Respondent has failed to pay the Claimant compensation in respect of accrued but untaken holiday entitlement on the termination of the Claimant's employment, in breach of Regulation 14 of the Working Time Regulations 1998.
4. The Respondent failed to provide the Claimant with written itemised payslips for the period of her employment (14 August 2022 to 14 June 2024), in breach of the requirement in section 8 of the Employment Rights Act 1996.
5. The Respondent has failed to comply with its duty (in section 20 the Equality Act 2010) to make reasonable adjustments in respect of the Claimant's disabilities.
6. The claim succeeds and the remedy to which the Claimant is entitled will be determined at a Remedy Hearing.
7. The parties will receive notification of that Remedy Hearing in due course.

Case Number: 6013360/2024

Employment Judge Ramsden
Date: 20 December 2024

Judgment sent to the parties on
Date: 23 December 2024