



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8000384/2024

Mr M Hart

Claimant

Vizcareer Digital Limited

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £1,969.23 (gross). This being the sum of the claimant's pay for the period worked in December 2023.
- 2 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £2,340.60 (5 weeks' net pay at a rate of £468.12 per week).
- 3 The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £3078.05 (5 weeks' gross pay at a rate of £615.62 per week).

Employment Judge: M Kearns
Date of Judgment: 3 June 2024
Entered in register: 4 June 2024
and copied to parties