



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

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**Case No: 8000636/2024**

**Preliminary Hearing Held on 24<sup>th</sup> September 2024 by CVP**

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**Employment Judge McFatridge**

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**Kaiya Hayward**

**Claimant  
In Person**

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**O'connells Bar + Diner Ltd**

**Respondent  
Represented by:  
Ms Hirst**

**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

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The Tribunal has no jurisdiction to hear the claimant's claims as they are time barred. The claims are dismissed.

**REASONS**

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1. Oral Reasons were given at the Hearing.

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**Employment Judge: I McFatridge  
Date of Judgment: 24 September 2024**

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**Date sent to parties**

25/09/2024

ETZ4(WR)