



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case Number: 8000785/2024

Preliminary hearing held by video in Glasgow on 7 November 2024

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Employment Judge M Whitcombe

Mr Roy Sandeman-Charles

Claimant
In person

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Bestway Panacea Holdings Limited
Trading as "Well Pharmacy"

Respondent
Represented by:
Mr H Wiltshire
(Counsel)

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JUDGMENT ON A PRELIMINARY ISSUE

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The complaint of unfair dismissal was received by the Tribunal outside the time limit defined by section 111 of the Employment Rights Act 1996. Consequently, the Employment Tribunal has no jurisdiction to hear it and it must be dismissed.

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Oral reasons were given in the presence of the claimant and the respondent's representative.

**Employment Judge: M Whitcombe
Date of Judgment: 7 November 2024**

5 **Entered in register
and copied to parties**

07/11/2024