



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 8000869/2024**

**Mr W Haddow**

**Claimant**

**MF Heating and Plumbing Ltd**

**Respondent**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21.

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £4,117.67 (gross).
- 2 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £3,405.70 (gross).
- 3 The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £5,108.59.

4 The hearing listed on 22 November 2024 is cancelled.

**M Whitcombe**

---

**Employment Judge**

**30 October 2024**

---

**Date of Judgment**

**Entered in register  
and copied to parties**

**31 October 2024**

---