



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8001302/2024

Miss K O'Neill

Claimant

The Nail and Beauty Zone Limited

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim an Employment Judge has decided to issue the following judgment on the available material under rule 21: The respondent shall pay the following sums to the claimant:

1. The gross sum of Four Hundred and Eighty Six Pounds and Forty Pence (£486.40) (£738.91 - £252.51 (payment made on 31/08/2024))(6 weeks and 1 day @ SSP Rate of £116.75p/w) in relation to an unauthorised deduction from wages.

2. The sum of Two Hundred and Sixty Five Pounds and Forty Pence (£265.40) (23.2 hours x £11.44p/h) being accrued holiday pay;

3. The respondent shall be at liberty to deduct from the above sums prior to making payment to the claimant such amounts of Income Tax and Employee National Insurance Contributions (if any) as it may be required by law to deduct from a payment of earnings of that amount, and if it does so, duly remits such sums deducted to HM Revenue and Customs, and provides to the claimant written evidence of that fact giving the amount of such deductions and of the sums deducted having been remitted to HMRC. Payment of the balance to the claimant shall satisfy the judgment.

J Hendry

Employment Judge

16 October 2024

Date of Judgment

17 October 2024

Judgment sent to parties