



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Pearce

**Respondent:** Heartlands Trust (In Creditors Voluntary Liquidation)

## JUDGMENT

1. The claim was presented in the South West Region Employment Tribunal on 18 March 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£121.26** gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£4,919.76**.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£1,200.00**.
5. The respondent must pay the claimant **£6,241.02** in total.

Approved by:  
**Employment Judge Roper**  
6 February 2025

ORDER SENT TO THE PARTIES ON  
06 February 2025 By Mr J McCormick

FOR THE TRIBUNAL OFFICE