



EMPLOYMENT TRIBUNALS

Claimant: Mr A Cooper

Respondent: R Greaves Developments Limited

HELD in Sheffield by CVP

ON: 27 January 2025

BEFORE: Employment Judge Brain

REPRESENTATION:

Claimant: In person

Respondent: No attendance or representation – appearance not entered

JUDGMENT

Upon the claimant's reference to the Employment Tribunal made pursuant to section 11(1) of the Employment Rights Act 1996:

1. The following particulars ought to have been included in the statement of initial employment particulars:
 - 1.1. The names of the respondent and of the claimant as the employer and the worker respectively.
 - 1.2. That the claimant's employment began on 17 July 2023.
 - 1.3. The claimant's gross annual wage was £52,000 per annum and was £39,401.50 per annum net, payable monthly.
 - 1.4. The claimant's holiday entitlement was 28 days per annum including public holidays.
2. The respondent failed to give the claimant written itemised pay statements as required by Section 8 of the 1996 Act for the period of the claimant's employment between 17 July 2023 and 1 March 2024.

Approved by Employment Judge Brain

Date: 2/2/25

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>