



EMPLOYMENT TRIBUNALS

Claimant: Mr A Ready

Respondent: Rossendale Transport Limited

Heard at: Leeds by CVP

On: 29 January 2025

Before: Employment Judge Maidment

Representation

Claimant: In person

Respondent: Ms H Lunney, Solicitor

JUDGMENT

1. The claimant's complaints of sex discrimination and equal pay are dismissed, the claimant having not responded to the previous strike out warning issued on the basis that such complaints had no reasonable prospects of success. The claimant advanced no submission to the contrary at today's hearing.
2. The claimant's complaint in respect of a denial of access to a pension scheme is struck out on the basis of the tribunal having no jurisdiction to hear that type of complaint.
3. The respondent made an unauthorised deduction from the claimant's wages in respect of accrued but untaken holiday entitlement as at the date of termination and is ordered to pay to the claimant the gross sum of £54.60.
4. The claimant's remaining complaints of unauthorised deductions from wages are not well founded and are hereby dismissed.

Employment Judge Maidment

Date 29 January 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>