



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Ms D. Parchment

v

Pets at Home Limited

Heard at: Bury Saint Edmunds (by CVP)
Before: Employment Judge Hunt

On: 24 January 2025

Appearances

For the Claimant: Ms D. Parchment (the Claimant)

For the Respondent: Mr J. Boyed

JUDGMENT

1. The claims of non-protected characteristic discrimination, unfair treatment, failure to comply with a duty of care, exclusion and failure to provide protection from stress are to be struck out on the basis that the Tribunal has no jurisdiction to hear them on the later of the following dates:
 - a. 4pm on 21 February 2025;
 - b. If the Claimant presents an application to amend her claim by 4pm on 21 February 2025, the date on which that application is determined.

Accordingly, if any application to amend is refused, the case proceeding under reference 6010975/2024 will be struck out in its entirety. If any such application is allowed, the amendment is the only claim that will proceed.

Approved by
Employment Judge Hunt

Date: 24/1/2025

Sent to the parties on: 27/1/2025

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request is presented by either party within 14 days of the sending of this written record of the decision.