

**2012 No. 2051**

**EDUCATION, ENGLAND AND WALES**

**The School Teachers' Pay and Conditions Order 2012**

*Made* - - - - *9th August 2012*

*Laid before Parliament* *10th August 2012*

*Coming into force* - - *1st September 2012*

The Secretary of State for Education makes the following Order in exercise of the powers conferred by sections 122(1), 123 and 124 of the Education Act 2002(a) (“the Act”).

The Document to which this Order refers makes subsidiary provision about matters which have not been referred to the School Teachers' Review Body under section 120 of the Act, in reliance upon section 125(2)(a) of the Act.

In accordance with section 126 of the Act(b), the Secretary of State has consulted such of the persons and bodies referred to in that section as appeared to the Secretary of State to be appropriate.

**Citation, commencement, application and interpretation**

1.—(1) This Order may be cited as the School Teachers' Pay and Conditions Order 2012 and comes into force on 1st September 2012.

(2) This Order applies to school teachers(c) in England and Wales.

(3) In this Order, “the Document” means the document entitled “School Teachers' Pay and Conditions Document 2012 and Guidance on School Teachers' Pay and Conditions” published on the website of the Department for Education.

**The Document**

2. The provisions set out in section 2 of the Document have effect on and after 1st September 2012 for the purposes of determining—

- (a) the remuneration of school teachers, and
- (b) other conditions of employment of school teachers which relate to their professional duties and working time.

---

(a) 2002 c.32. Section 123 was amended by S.I. 2010/1158.

(b) Section 126 was amended by S.I. 2010/1158.

(c) School teachers are defined for these purposes in section 122(3)-(5) of the Education Act 2002.

## Revocation

3. The School Teachers' Pay and Conditions Order 2011(a) is revoked.

9th August 2012

*Nick Gibb*  
Minister of State  
Department for Education

### EXPLANATORY NOTE

*(This note is not part of the Order)*

This Order makes provision for the determination of the remuneration of school teachers (within the meaning of section 122 of the Education Act 2002) in England and Wales and other conditions of employment of school teachers which relate to their professional duties and working time.

This Order makes this provision by reference to section 2 of a Document entitled "School Teachers' Pay and Conditions Document 2012 and Guidance on School Teachers' Pay and Conditions" ("the Document"). It can be found on the website of the Department for Education, at [www.education.gov.uk](http://www.education.gov.uk)(b). The Order provides that the provisions set out in section 2 of the Document have effect from 1st September 2012.

This Order revokes the School Teachers' Pay and Conditions Order 2011.

An impact assessment has not been prepared for this Order as no impact on businesses or civil society organisations is foreseen. The impact on the public sector is minimal.

---

© Crown copyright 2012

Printed and published in the UK by The Stationery Office Limited under the authority and superintendence of Carol Tullo, Controller of Her Majesty's Stationery Office and Queen's Printer of Acts of Parliament.

---

(a) S.I. 2011/1917.

(b) Copies may also be purchased from The Stationery Office (TSO), PO Box 29, Norwich, NR3 1GN, telephone - 0870 600 5522; fax - 0870 600 5533; textphone - 0870 240 3701; and email [customer.services@tso.co.uk](mailto:customer.services@tso.co.uk).

£4.00

E4219 08/2012 124219T 19585

ISBN 978-0-11-152809-9



9 780111 528099