



Treaty Series No. 23 (1968)

Exchange of Letters

between the Government of the
United Kingdom of Great Britain and Northern Ireland
and the Government of the Republic of Zambia
concerning the Extra Contribution to be made by the
Government of the United Kingdom towards the
Cost of Increases in Emoluments paid to Officers
in the Public Service of Zambia

Lusaka, 28 July 1966

[The Agreement entered into force on 28 July 1966]

*Presented to Parliament by the Secretary of State for Commonwealth Affairs
by Command of Her Majesty
March 1968*

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EXCHANGE OF LETTERS
BETWEEN THE GOVERNMENT OF THE UNITED KINGDOM
OF GREAT BRITAIN AND NORTHERN IRELAND AND THE
GOVERNMENT OF THE REPUBLIC OF ZAMBIA
CONCERNING THE EXTRA CONTRIBUTION TO BE MADE
BY THE GOVERNMENT OF THE UNITED KINGDOM
TOWARDS THE COST OF INCREASES IN EMOLUMENTS PAID
TO OFFICERS IN THE PUBLIC SERVICE OF ZAMBIA

No. 1

*The United Kingdom High Commissioner at Lusaka to the
Minister of Foreign Affairs of the Republic of Zambia*

*British High Commission,
Lusaka, 28 July, 1966.*

Your Excellency,

I have the honour to refer to discussions which have taken place recently between the Government of the United Kingdom of Great Britain and Northern Ireland and the Government of Zambia concerning the extra contribution the Government of the United Kingdom will make towards the cost of increases in emoluments paid to officers in the Public Service of Zambia who are designated for the purpose of the Overseas Service (Northern Rhodesia) Agreement 1961⁽¹⁾, hereinafter referred to as "the 1961 Agreement". During these discussions the following arrangements were proposed.

2. There are two categories of officers concerned:—
 - (i) Pensionable officers who are designated for the purposes of the 1961 Agreement; and
 - (ii) Contract officers who are similarly designated.

3. As to the first category of officers, the amount of the increase in the inducement allowance (namely 10 per cent of gross salary) being paid to them will be reimbursed by the Government of the United Kingdom to the Government of Zambia in accordance with clause 2 of the 1961 Agreement with effect from 1 January, 1966. But if any of these officers should elect to be paid, instead of the amount of that increase, such flat rate increase of emoluments as may be specified in the manner provided by clause 3 (a) of the 1961 Agreement, the Government of the United Kingdom will, on behalf of the Government of Zambia, pay direct to that officer that flat rate increase.

4. As to the second category of officers, the Government of the United Kingdom will, on behalf of the Government of Zambia, pay direct to each of these officers such flat rate increase of emoluments as may be specified in the manner provided by clause 3 (a) of the 1961 Agreement.

⁽¹⁾ "Zambia No. 1 (1968)", Cmnd. 3554.

5. The Government of Zambia will take such steps as may be necessary to ensure that the flat rate increase of emoluments paid direct by the Government of the United Kingdom to an officer will not be subject to income tax under any law for the time being in force in Zambia.

6. If the Government of Zambia provides, in addition to the passages to which the 1961 Agreement refers, return passages by such means, routes and classes of accommodation, and in accordance with such conditions as may be prescribed in the manner provided by clause 3 (c) of the 1961 Agreement for the children, who are being educated outside Zambia, of any officer referred to in paragraph 2 of this letter, the Government of the United Kingdom will reimburse the Government of Zambia the aggregate cost of providing such passages.

7. These arrangements will terminate on 31 March, 1971 or on such other date as the Government of Zambia and the Government of the United Kingdom may agree.

8. If these proposals are acceptable to the Government of Zambia, I have the honour to suggest that this Letter and your reply to that effect shall be regarded as constituting an Agreement between our two Governments in this matter.

9. I have the honour to renew to Your Excellency, the assurances of my highest consideration.

W. B. L. MONSON.

No. 2

*The Minister of Foreign Affairs of the Republic of Zambia to the
United Kingdom High Commissioner at Lusaka*

Ministry of Foreign Affairs,

Your Excellency,

Lusaka, 28th July, 1966.

I have the honour to acknowledge receipt of your Letter of to-day's date which reads as follows:

[As in No. 1]

In reply I have the honour to inform you that these proposals are acceptable to the Government of Zambia who therefore regard your Letter and this reply as constituting an Agreement between our two Governments in this matter.

I have the honour to renew to Your Excellency the assurances of my highest consideration.

S. M. KAPWEPWE.

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